# Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) by Accredited Institutions

(For Affiliated/Constituent Colleges)

(Revised as per Revised Accreditation Framework in November, 2017)



### राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp. NLSIU, Nagarbhavi, Bengaluru - 560 072 India

#### NAAC

#### **VISION**

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.

#### **MISSION**

- ~ To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects;
- *∼* To stimulate the academic environment for promotion of quality of teaching-learning and research in higher education institutions;
- ≈ To undertake quality-related research studies, consultancy and training programmes, and
- ~ To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.

#### **Value Framework**

To promote the following core values among the HEIs of the country:

- ➤ Contributing to National Development
- ➤ Fostering Global Competencies among Students
- ➤ Inculcating a Value Sysstem among Students
- ➤ Promoting the Use of Technology
- ➤ Quest for Excellence

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# Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

#### Introduction

In pursuance of its Action Plan for performance evaluation, assessment and accreditation and quality up-gradation of institutions of higher education, the National Assessment and Accreditation Council (NAAC), Bangalore proposes that every accredited institution should establish an Internal Quality Assurance Cell (IQAC) as a quality sustenance measure. Since quality enhancement is a continuous process, the IQAC will become a part of the institution's system and work towards realisation of the goals of quality enhancement and sustenance. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of institutions. For this, during the post-accreditation period, institutions need to channelize its efforts and measures towards promoting the holistic academic excellence including the peer committee recommendations.

The guidelines provided in the following pages will guide and facilitate the institution in the creation and operation of the Internal Quality Assurance Cell (IQAC). The work of the IQAC is the first step towards internalization and institutionalization of quality enhancement initiatives. Its success depends upon the sense of belongingness and participation in all the constituents of the institution. It will not be yet another hierarchical structure or a record-keeping exercise in the institution. It will be a facilitative and participative voluntary system/unit/organ of the institution. It has the potential to become a vehicle for ushering in quality enhancement by working out planned interventionist strategies by IQAC to remove deficiencies and enhance quality like the "Quality Circles" in industries.

#### **IOAC** – Vision

To ensure quality culture as the prime concern for the Higher Education Institutions through institutionalizing and internalizing all the initiatives taken with internal and external support.

#### **Objective**

#### The primary aim of IQAC is

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

#### **Strategies**

#### IQAC shall evolve mechanisms and procedures for

- a) Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks;
- b) Relevant and quality academic/ research programmes;
- Equitable access to and affordability of academic programmes for various sections of society;
- d) Optimization and integration of modern methods of teaching and learning;
- e) The credibility of assessment and evaluation process;
- f) Ensuring the adequacy, maintenance and proper allocation of support structure and services;
- g) Sharing of research findings and networking with other institutions in India and abroad.

#### **Functions**

#### Some of the functions expected of the IQAC are:

- a) Development and application of quality benchmarks
- b) Parameters for various academic and administrative activities of the institution;
- c) Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- d) Collection and analysis of feedback from all stakeholders on quality-related institutional processes;
- d) Dissemination of information on various quality parameters to all stakeholders;
- e) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- f) Documentation of the various programmes/activities leading to quality improvement;
- g) Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;
- h) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
- i) Periodical conduct of Academic and Administrative Audit and its follow-up
- j) Preparation and submission of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.

#### **Benefits**

#### *IQAC* will facilitate / contribute to

- a) Ensure clarity and focus in institutional functioning towards quality enhancement;
- b) Ensure internalization of the quality culture;
- b) Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices;

- c) Provide a sound basis for decision-making to improve institutional functioning;
- d) Act as a dynamic system for quality changes in HEIs;
- e) Build an organised methodology of documentation and internal communication.

#### Composition of the IQAC

IQAC may be constituted in every institution under the Chairmanship of the Head of the institution with heads of important academic and administrative units and a few teachers and a few distinguished educationists and representatives of local management and stakeholders.

The composition of the IQAC may be as follows:

- 1. Chairperson: Head of the Institution
- 2. Teachers to represent all level (Three to eight)
- 3. One member from the Management
- 4. Few Senior administrative officers
- 5. One nominee each from local society, Students and Alumni
- 6. One nominee each from Employers /Industrialists/Stakeholders
- 7. One of the senior teachers as the coordinator/Director of the IQAC

The composition of the IQAC will depend on the size and complexity of the institution, accordingly the representation of teachers may vary. It helps the institutions in planning and monitoring. IQAC also gives stakeholders or beneficiaries a cross-sectional participation in the institution's quality enhancement activities. The guidelines given here are only indicative and will help the institutions for quality sustenance activities.

The membership of such nominated members shall be for a period of two years. The IQAC should meet at least once in every quarter. The quorum for the meeting shall be two-third of the total number of members. The agenda, minutes and Action Taken Reports are to be documented with official signatures and maintained electronically in a retrievable format.

It is necessary for the members of the IQAC to shoulder the responsibilities of generating and promoting awareness in the institution and to devote time for working out the procedural details. While selecting these members several precautions need to be taken. A few of them are listed below:

- It is advisable to choose persons from various backgrounds who have earned respect for integrity and excellence in their teaching and research. Moreover, they should be aware of the ground realities of the institutional environment. They should be known for their commitment to improving the quality of teaching and learning.
- It is advisable to change the co-ordinator after two to three years to bring new thoughts and activities in the institution.

- It would be appropriate to choose as senior administrators, persons in charge of institutional services such as library, computer center, estate, student welfare, administration, academic tasks, examination and planning and development.
- The management representative should be a person who is aware of the institution's objectives, limitations and strengths and is committed to its improvement. The local society representatives should be of high social standing and should have made significant contributions to society and in particular to education.

#### The role of the Coordinator

The role of the coordinator of the IQAC is crucial in ensuring the effective functioning of all the members. The coordinator of the IQAC may be a senior/competent person with experience and exposure in quality aspects. She/he may be a full-time functionary or, to start with, she/he may be a senior academic /administrator entrusted with the IQAC as an additional responsibility. Secretarial assistance may be facilitated by the administration. It is essential that the coordinator may have sound knowledge about the computer, data management and its various functions such as usage for effective communication.

#### **Operational Features of the IQAC**

Quality assurance is a by-product of ongoing efforts to define the objectives of an institution, to have a work plan to achieve them and to specify the checks and balances to evaluate the degree to which each of the tasks is fulfilled. Hence devotion and commitment to improvement rather than mere institutional control is the basis for devising procedures and instruments for assuring quality. The right balance between the health and growth of an institution needs to be struck. The IQAC has to ensure that whatever is done in the institution for "education" is done efficiently and effectively with high standards. In order to do this, the IQAC will have to first establish procedures and modalities to collect data and information on various aspects of institutional functioning.

The coordinator of the IQAC will have a major role in implementing these functions. The IQAC may derive major support from the already existing units and mechanisms that contribute to the functions listed above. The operational features and functions discussed so far are broad-based to facilitate institutions towards academic excellence and institutions may adapt them to their specific needs.

The institutions need to submit yearly the Annual Quality Assurance Report (AQAR) to NAAC by end of September every year positively. A functional Internal Quality Assurance Cell (IQAC) and timely submission of Annual Quality Assurance Reports (AQARs) are the Minimum Institutional Requirements (MIR) to volunteer for second, third or subsequent cycle's accreditation. During the institutional visit the NAAC peer teams will interact with the IQACs to know the progress, functioning as well as quality sustenance initiatives undertaken by them.

The Annual Quality Assurance Report (AQAR) may be the part of the Annual Report. The AQAR shall be approved by the statutory bodies of the HEIs (such as Governing Council/

Executive Council/Board of Management) for the follow up action for necessary quality enhancement measures.

The IQACs may create its exclusive window tab on its institutional website for keeping the records/files of NAAC, Peer Team Reports, AQAR, and Certificate of Accreditation Outcomes and regularly upload/report on its activities, as well as for hosting the AQAR.

#### **Revised Accreditation Framework**

NAAC has launched Revised Accreditation Framework since July, 2017 and hence AQAR format also modified, in cognizance with the new methodology. The tools and parameters are designed in the new AQAR format are in such a way that the preparation of AQAR would facilitate the HEI's for upcoming cycles of Accreditation. Data collected/prepared infuses quality enhancement measures undertaken during the years. Further, it also adds quality enhancement and quality sustenance measures undertaken in teaching, learning, research, extension and support activities of the Institution. It is hoped that new AQAR would facilitate Educational Institutions for creating a good database at Institutional level for enhancing the quality culture.

As per the Revised Accreditation Framework (RAF), the NAAC Accredited institutions need to submit the AQAR online. NAAC is in the process of ICT integration in Assessment and Accreditation. The login id for the online submission for AQAR submission will be the e-mail id used for the IIQA. The AQAR submission is part of the post accreditation module, in due course of time. NAAC portal will have the facility to submit the AQAR online and Institutions will receive automated response. AQAR of the preceding year be submitted to the NAAC within six months i.e. the institutions should submit the AQAR before 31st December of every year.

## The Higher Education Institutions need not submit the printed/hard copy of AQAR to NAAC. Mandatory Submission of AQAR by IQAC

The Executive Committee of NAAC has decided that regular submission of AQARs is mandatory for 2<sup>nd</sup> and subsequent cycles of accreditation with effect from 16<sup>th</sup> September 2016:

The following are the pre-requisites for submission of IIQA for all Higher Education Institutions (HEIs) opting for  $2^{nd}$  and subsequent cycles of A& A:

- Having a functional IQAC.
- The minutes of IQAC meeting and compliance to the decisions should be uploaded on the institutional website.
- Mandatory submission of AQARs on a regular basis for institutions undergoing the second and subsequent cycles of Assessment and Accreditation by NAAC.
- Upload the AQAR's on institutional website for access to all stakeholders.

Note: The terms and abbreviation used in AQAR are in accordance with respective manuals for assessment of NAAC. Please refer institutional manual for glossary and abbreviations terms used in AQAR.

#### The Annual Quality Assurance Report (AQAR) of the IQAC

(For Affiliated/Constituent Colleges)

Institutions Accredited by NAAC need to submit an Annual self-reviewed progress report i.e. Annual Quality Assurance Report (AQAR) to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the IQAC at the beginning of the Academic year. The AQAR period would be the Academic Year. (For example, July 1, 2017 to June 30, 2018)

#### Part - A

#### **Data of the Institution**

(data may be captured from IIQA)

1. Name of the Institution

MANIPAL INSTITUTE OF COMMUNICATION

• Name of the Head of the institution: DR. PADMA RANI

Designation: DIRECTOR

• Does the institution function from own campus: YES

• Phone no./Alternate phone no.: 2571904(extn:208)

• Mobile no.: 9686688116

• Registered e-mail: Padma.rani@mainpal.edu

• Alternate e-mail : drpadmarani@gmail.com

• Address : Manipal Institute of Communication

• City/Town : Manipal

• State/UT : Udupi

• Pin Code : 576104

#### **2.** Institutional status:

• Affiliated / Constituent: Constituent

• Type of Institution: Co-education/Men/Women: Co-education

• Location: Rural/Semi-urban/Urban: Semi-urban

• Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self financing (please specify): Self-Financing

• Name of the Affiliating University: MAHE

• Name of the IQAC Co-ordinator: Mr.Balaji. A.C

• Phone no.: 9972001478

Alternate phone no.0820 2571901

• Mobile: NIL

• IQAC e-mail address: NIL

• Alternate Email address: office.mic@manipal.edu

**3.** Website address: https://manipal.edu/soc/about-soc/iqac-soc-manipal.html

Web-link of the AQAR: (Previous Academic Year):

https://manipal.edu/content/dam/manipal/mu/soc/document/Institiution % 20 AQAR % 20 20 16-17-% 20 (002).pdf

For ex. <a href="http://www.ladykeanecollege.edu.in/AQAR2012-13.doc">http://www.ladykeanecollege.edu.in/AQAR2012-13.doc</a>

**4.** Whether Academic Calendar prepared during the year? yes

#### **5.** Accreditation Details:

Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1 <sup>st</sup>	B+		2002	from:2002 to: 2015
2 <sup>nd</sup>	Α	3.30	2016	From :2016 to: 2021
3 <sup>rd</sup>	-	-		-
4 <sup>th</sup>	-	-	-	-
5 <sup>th</sup>	-	-	-	-

6. Date of Establishment of IQAC: 13/03/2015

#### 7. Internal Quality Assurance System

7.1 Quality initiatives by IQAC during the year for promoting quality culture					
Item /Title of the quality initiative by		Number of			
IQAC	Date & duration	participants/beneficiaries			
Academic Industry linkage	IQAC committee				
Academic Administrative Audit (AAA)	meeting (10/04/2019)				
conducted and its follow up	Internal				
	audit(12/02/19 &	9			

	13/02/19)	
• Participation in NIRF	24/11/2018	

### <u>Note</u>: Some Quality Assurance initiatives of the institution are: (Indicative list)

- Regular meeting of Internal Quality Assurance Cell (IQAC); timely submission of Annual Quality Assurance Report (AQAR) to NAAC; Feedback from all stakeholders collected, analysed and used for improvements
- Academic Administrative Audit (AAA) conducted and its follow up action
- Participation in NIRF
- ISO Certification
- NBA etc.
- Any other Quality Audit
- 8. Provide the list of funds by Central/ State Government-

UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/		Funding	Year of award with	
Department/Faculty	Scheme	agency	duration	Amount
NA				

- **9.** Whether composition of IQAC as per latest NAAC guidelines: Yes
  - **10.** No. of IQAC meetings held during the year: 1
- **11.** Whether IQAC received funding from any of the funding agency to support its activities during the year? No
- 12. Significant contributions made by IQAC during the current year (maximum five bullets)
  - \* NIRF Participation
- \* Academic Industry Linkage- Linkage with Manipal Technologies Limited for industry visits to understand the process of printing & designing for undergraduates. For PG print students practical knowledge & expertise for publishing & design was provided by Manipal technologies Ltd.

- \* Introduction of new courses like Digital marketing
- **13.** Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action		Achievements/Outcomes
1.	Recruit	Dr Maithili Ganjoo ,consultant, Group M,
adju	nct faculty from	appointed as adjunct faculty.
	industry	
2.	To conduct	
resear	ch workshops for	Research workshop conducted by Professor.
faculty		B.P.Sanjay for faculty & students.

- **14.** Whether the AQAR was placed before statutory body? No:
- **15.** Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

Yes Date: 24<sup>th</sup> May 2016

**16.** Whether institutional data submitted to AISHE: Yes

Year: 2017-18 Date of Submission: 4/01/2019

17. Does the Institution have Management Information System?

Yes

#### Part-B

CRITERIO	CRITERION I – CURRICULAR ASPECTS											
1.1 Curricul	um Plan	ning	and	Imple	mentation	ì						
	1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words											
							on plan detailing					
							s to be complete				is subm	nitted to the
							ensure delivery		e plan.	•		
							ng the Academi		,	<b>Q1</b> 1		•
Name of	Name o	f			troduction		focus on emp		/	Ski	ill deve	lopment
the	the		and	d durati	on		entrepreneurs	ship				
Certificate Course	Diploma Courses											
			Cor	utificata	Course (1	[].	, , , , , , , , , , , , , , , , , , ,			***		
Sports Communic	Sports Commu	nic		18-12 w	Course (J	ury	yes			yes	•	
ation	ation	IIIC		oloma c	,							
1.2 Academi		lity	ւ	Jioina C	ourse							
			ırses	introd	uced durin	σť	he Academic ye	ar				
Programn					duction	5 "	Course with		Date	of	Introdi	uction
Cod				7 11161 0	duction		Course with	Couc	Dute	01		
NIL												
1.2.2 Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at						emented at						
the affiliated									•		1	
Name of Pro				UG	PG		Date of implementation of UG PG			PG		
adopting CB	_						CBCS / Electiv	e Course	Systen	n		
NIL												
Already adop	oted (men	tion	the y	year) B	AMC since	e 2	015					
1.2.3 Student	ts enrolle	d in C	Certi	ficate/	Diploma C	Cou	rses introduced	during the	year			
	(	Certif	ficate	e	Dip	olor	na Courses					
No of Studen		NIL										
1.3 Curricul												
		ırses	impa	arting t			nd life skills off					
Value added	courses				Date of in	ntro	roduction Number of students enrolled			led		
NIL												
1.3.2 Field P	rojects / l	ntern	ship	s under	taken dur	ing	the year					
P	roject/Pro	ogran	nme	Title		l	No. of students e	nrolled fo	r Field	l Pr	ojects /	Internships
Under BAMC	& MAMC						MAMC	BAMC				
PR							11	19				
Radio		11	 1	2								
Nadio			ı	2								
tv production						Ιħ	 6	15				
digital marketing				1	11							
marketing communications, branding, design					_							
marketing cor	nmunicati	ons, k	orano	uing, ae:	sign		7	8				
Corporate Cor	nmunicat	ion				H	 6	10		$\dashv$		
corporate communication				$\prod$	•	10						

Photography			2		0	
Film Production			0		2	
Print			0		17	
Web content developr	nent Film archiving		2 Total= 44		5 Total= 107	
					1000. 107	
Under B.Sc. Animation	1		2			
Designing			1			
Modeling			2			
Game Programing & D	esigning		9			
Lighting Artist			6			
Animation						
VFX						
1.4 Feedback System						
1.4.1 Whether structu	7					
1) Students	dents 2) Teachers 3) Em		ployers	4) Alu	mni	5) Parents
Yes	Yes	Yes		No		No
1.4.2 How the feedba	ack obtained is being	analyze	ed and utiliz	zed for o	verall develop	ment of the
institution? (maximu	_	•			1	
Feedback is c	ollected in electronic	format	at the end	of the se	emester. Teacl	hing as well as various

institutional facilities are evaluated by students. The feedback is collected anonymously so that the students are free to give their opinions. The course related feedback is taken using the following certain parameters such as Communication skills, Efficiency and confidence in handling class/queries, Encourage and assist, students to enhance knowledge, skills and personality and takes keen interest in their mentoring, punctuality, subject knowledge etc. Course feedback informs faculty about what they

2

6

8

10

**Events** 

Advertising

need to improvise upon from the students' perspective. In certain cases, the HOI discusses with the faculty ways to improvise.

Most facilities are shared uniformly by the various institutions under MAHE, through a common pool made available by the university.

Internship is mandatory for all the courses. It helps the students gain real time experience. Feedback is collected from companies where our student intern, so that the suggestions can be used to augment our course work. The institution also gathers feedback from various companies which come for placement and this is shared with faculty to enable them factor those components into the teaching syllabus. To site a few cases, courses such as Digital marketing and Principles of editing were introduced to strengthen our post graduate courses. Suggestions from alumni and guest faculties are also taken into account while inculcating changes in the syllabus. Feedback is collected from the IQAC meetings as well.

#### **CRITERION II - TEACHING-LEARNING AND EVALUATION**

#### 2.1 Student Enrolment and Profile

2.1. 1 Demand Ratio during the year

Name of the		Number of applications	Students Enrolled
Programme	Number of seats available	received	
BAMC	60		
B.Sc.	40		
Animation	50		
MAMC	10		
MA Film Arts	10		
PGDCC	4		
Ph. D			

#### 2.2 Catering to Student Diversity

2.2.1. Student - Full time teacher ratio (current year data)

Year	Number of students	Number of students	Number of full time	Number of full time	Number of
	enrolled in the institution	enrolled in the institution	teachers available	teachers available	teachers
	(UG)	(PG)	in the institution	in the institution	teaching
			teaching only UG	teaching only PG	both UG
			courses	courses	and PG
					courses
2018-	396	63			23
19					
-					

#### 2.3 Teaching - Learning Process

2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of	Number of	ICT tools and	Number of ICT	Number of	E-resources
teachers on roll	teachers using	resources	enabled	smart	and
	ICT (LMS, e-	available	classrooms	classrooms	techniques
	Resources)				used
23	23	Computers,	15	-	e-books,
		laptops,			YouTube
		projectors&			videos.
		internet			

#### 2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes. Undergraduate students are allocated mentors as soon as they begin the course. These mentors are available to students whenever they need a counsel on any issues related to academics, health or any personal matter of concern. Each eligible faculty is allocated 8 students as mentees.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor: Mentee Ratio
459	23	1: 8

2.4.1 Number of full time tead	chers appointed dur	ing the year		
No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of facul ty with Ph.D
25	21	4	2	2

(received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

o o dires ditti tito tite	<i>year</i> /		
Year of award	Name of full time teachers receiving awards from state	Designation	Name of the award,
	level, national level, international level		fellowship, received
			from Government or
			recognized bodies
	NIL		

#### 2.5 Evaluation Process and Reforms

2.5.1 Number of days from the date of semester-end/year- end examination till the declaration of results during the year

57 57 57 57 57 57 57 57 57 57 57 57 57 5	J			
Program	Programm	Semester/ year	Last date of the last	Date of declaration of results
me Name	e Code		semester-end/ year- end	of semester-end/ year- end
			examination	examination
ALL			14-May-2019	1-July-2019

2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250

The internal assessment system is a robust mechanism designed to continuously assess the learning of the students. Sessional is conducted for 25 marks on e-pads in 8<sup>th</sup>/9<sup>th</sup> week of the teaching calendar. Apart from this students submit individual writing assignments, projects and presentations for the remaining 25 marks. Marks and remarks are given as a part of feedback process.

2.5.3 Academic calendar prepared and adhered for conduct of Examination and other related matters (250

Academic calendar is prepared for every academic year, for 6 weeks per semester. The calendar includes teaching weeks, holidays, sessional schedule, events list, thesis, internals submission and exam schedule. The academic calendar is shared with the students and staff, this is adhered to.

#### 2.6 Student Performance and Learning Outcomes

2.6.1 Program outcomes, program specific outcomes and course outcomes

for all programs offered by the institution are stated and displayed in website of the institution

(to provide the weblink)

**Program outcomes**: After completion of the course, the students would

- Have foundational knowledge regarding human communication processes.
- Have theoretical knowledge of the context in which media functions in a society.
- Be able to put conceptual knowledge into practice.
- Be an able and effective professional communicator.
- Get an overall exposure of the media and communications industry.
- Have competency of skills in the areas of print & electronic media, multi-media, animation, graphics, layout, design, special effects, advertising, public relations and event management industry.
- Be proficient in the skills of electronic and television production, as well as post-production techniques.
- Have sound knowledge of the process of news writing, scriptwriting, advertising and public relations campaign planning.
- Be able to prepare and design prototypes for effective advertising and public relations campaigns.
- Have good understanding of the conceptual and technical skills of the visual communication, such as photography, animation, web and digital media applications.
- Be able to further pursue advanced academic courses in any country of their choice.

2.6.2 Pass	percentage of students			
Programme Code	Programme name	Number of students appeared in the final year examination	Number of students passed in final semester/year examination	Pass Percentage
07J09 07J07 07J10 07J04 07J05	BAMC B.Sc. Animation MAMC PDGCC MAFA	102 32 36 0 0	90 30 35 0 0	88.2% 93.75% 97.2% 0 0

#### 2.7 Student Satisfaction Survey

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

#### CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 Resource Mobilization for Research

3.1.1 Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project | Duration | Name of the | Total grant | Amount received during the

				funding	sanc	ctioned		Academic year
Maiammaiaata		2		Agency	20	T -1-1		0.1-1.1-
Major projects		2	years	ICMR	20 .	Lakhs		8 lakhs
Minor Projects			-					
Interdisciplinary	y		_					
Projects	1							
Industry sponso	rea		_					
Projects	1 1							
Projects sponsor	-		-					
the University/ (Students Resear								
Projects	CII							
(other than com	nulsom	,	-					
by the College)	риізогу							
International Pro	oiects		_					
Any other(Spec			_					
Total	11 y )		-		20	Lakhs		8 lakhs
10181					20	Lakiis		8 Iakiis
3.2 Innovation	Foogy	atom						
			adueted	l on Intallactual D	roporty	Dights (II	<b>D</b> ) (	and Industry-Academia
Innovative pract				i on mienectuai r	торену	Kigins (II	<b>K</b> ) (	and moustry-Academia
Title of Works			year	Name of the	Dopt			Date(s)
NI		IIIIIai		Name of the	е Бері.			Date(s)
111	L							
3 2 2 Awards fo	r Innov	ation w	on by I	nstitution/Teache	rs/Reser	arch schol	arc/S	tudents during the year
Title of the		me of the		Awarding		te of Awa		Category
innovation		Awardee	-	Agency	Da	ile of Awa	Iu	Category
NIL	I	warucc	,	Agency				
IVIL								
2 2 2 No. of Inc	ubotion	contro	orontod	, start-ups incuba	tod on a	nompue du	rina	the year
Incubation		Centre	createu	Name	ilea on c	zampus uu 	ımg	Sponsored by
NIL	Centre			Name				Sponsored by
INIL								
Nama of the	Ctost 114	.	N.	Totumo of Ctont up		1	Dota	of common coment
Name of the	Start-uj	)	N	lature of Start-up			Date	e of commencement
NIL								
2.2 D	1-124	•	J A					
3.3 Research P					arranda			
	to the te	achers	1	ceive recognition/	awarus	T4.	4	1
State			Natio	nai				ional
NIL	11.1		NIL	/1: 11 C D	C C 11	NIL		Y
				(applicable for Po				•
Name of		partmen	ıt		<u> </u>	No. of Ph. 1		Awarded
	MIC						2	
2225	D 11'		.1 T	1 ,101 1	ucc	1 ' 1 '		
				rnals notified on	UGC W			·
Departi	ment	<u>N</u>	to. of P	ublication		Averag	ge In	npact Factor, if any
Natio				5		~		1/11/00 0
nal						G	roup	1(UGC Care)
Inter								
natio					<u> </u>			

nal													
3.3.4	Boo	ks and Cł	napters	in ed	ited Volu	mes /	B	ooks pu	ıblished, an	d paper	s in N	Vational/Int	ernational
		e Proceed	dings p	er Te						1 1			
			artmen	t					N	lo. of pu	ıblica	tion	
		N	/IC						1 E	Book &	2 Cha	apters	
			-			_			demic year	based or	n aver	age citatio	n index in
	•	eb of Scie			•						I		
Title of the paper		Name of t	he	Title journ	of the	Ye		Citation	Index			tutional ation as	Number of citations
the pape	eı	autiloi		Journ	aı	ar of						tioned in the	excluding self
						pu						ication	citations
						bli							
						cati	i						
						on							
NIL													
3.3.6 l	n-inc	lex of the	Institu	tional	Publicati	ons d	lur	ring the	year. (base	d on Sc	opus/	Web of so	eience)
Title		ne of the	Title c		Year of			index	Number of				al affiliation as
of the	aut	hor	journa	al	publication	on			excluding s	elf citatio	ons	mentioned	
paper												publication	1
NIL													
3371	Facu	lty partici	nation	in Se	minars/C/	onfer	en	ces and	Symposia	during t	he ve	ar:	
		aculty			tional leve				nal level		tate le		Local level
Attend		acarey			101141 10 / 1			114410	10 / 01		1410 11	5 V 61	<u> </u>
Semin	ars/				24				3		1		NIL
Works	shop	S											
Presen		* *			6				3		1		
Resou	rce ]	Persons			4				1		1		
2 / Fx	ztone	sion Activ	vitios										
				nd out	reach proc	ramn	nes	conduc	ted in collab	oration	with i	ndustry cor	nmunity and
					1 0	•			ss/Youth Re			•	•
Title o		Organisin							chers co-			ber of stud	
the		collaborat	ing age	ncy		ordi	ina	<b>ted</b> sucl	n activities		part	icipated in	such activities
Activit	ie												
s NIL													
1112													
3.4.2	Awa	rds and re	cognit	ion re	ceived fo	r exte	ens	sion act	ivities from	Govern	ment	and other	recognized
bodies	dur	ing the ye	ear										
Name	of t	ne Activit	y A	ward	recognition	on		Award	ing bodies			No. of St	
NIL												Scholitec	•
			<u> </u>										
									vernment O				
Organi	isati	ons and pr	ogram	mes su	ich as Swa	achh I	Bh	arat, A	ids Awaren	ess, Gen	der Is	sue, etc. du	ring the year

Name of the	Organising unit/	Name of the activity	Number of teachers	Number of students
scheme	agency/ collaborating agency		coordinated such activities	participated in such activities
Gender Champions	Director ,Student Affairs, MAHE	Gender Sensitization programs	3	400

#### 3.5 Collaborations

3.5.1 Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of Activity	Participant	Source of financial support	Duration
Faculty Exchange	Dr Shubha H S	Technisiche University Nuremberg, Germany	3 weeks
	Antara Balla, Anushka Chikkara, Akhila	Self Funded	One semester(4 months)
Student Exchange	Kamath,  Avani awasthi  Karthik T P	Metropolitan University, Erasmus Funding	One semester(4 months)

3.5.2 Linkages with institutions/industries for internship, on-the-job training, project work, sharing of research facilities etc. during the year

Nature	Title of the	Name of the partnering	Duration	participant
of	linkage	institution/ industry	(From-To)	
linkag		/research lab with contact		
e		details		
NIL				

3.5.3 MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU	Purpose and	Number of students/teachers participated
	signed	Activities	under MoUs
IHECS Journalism and	23.1.19	General	0 teacher
Communication,		Agreement	1 out-going student Jan-June 2020
Belgium			
	November		1 Teacher
TH George Simon	2018	General	2 incoming students July-Dec 2019
Ohm, Nuremberg		Agreement	

#### CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 Physical Facilities

4.1.1 Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure	Budget utilized for infrastructure development
augmentation	

	akhs				4	5.96 lakhs	
4.1.2 Details of augn	nentation i	n infr	astructure :	facilities d	luring the y	/ear	
Facilities					Existi		Newly added
Campus area					5 Acres		292 Sq Feet
Class rooms					15	3	
Laboratories					5	1	
Seminar Halls					1		
Classrooms with LC	D facilities	S			15	3	
Classrooms with Wi-	-Fi/ LAN			<u> </u>	15	3	
Seminar halls with IO	CT facilitie	es			1		
Video Centre					1		
No. of important equ	ipments p	urcha	sed (≥ 1-0	lakh)		6	3
during the current ye			•	•			
Value of the equipme		sed di	uring the y	ear (Rs.		4	8,85,000
in Lakhs)	-		- •	•			
Others					15	3	
<b>4.2 Library as a Lea</b>				Managem	ent System	-ILMS}	
4.2.1 Library is autor	mated {Int	egrate	ed Library		•	ı -ILMS}	
4.2.1 Library is autor Name of the ILMS	mated {Int	egrate of auto			ent System	ı -ILMS}	Year of automation
4.2.1 Library is autor Name of the ILMS software	mated {Int	egrate of auto	ed Library	ılly Ve	•	i -ILMS}	Year of automation
4.2.1 Library is autor Name of the ILMS software Easylib/Koha	Nature or partia	egrate of auto	ed Library		•	ı -ILMS}	
4.2.1 Library is autor Name of the ILMS software	Nature or partia	egrate of auto ally)	ed Library omation (fu	ılly Ve	rsion	-ILMS}	Year of automation 2013
4.2.1 Library is autor Name of the ILMS software Easylib/Koha	Nature or partia	of autoally)  Exi	ed Library omation (fu	ılly Ve - Newly ad	rsion		Year of automation 2013 Total
A.2.1 Library is autor Name of the ILMS software Easylib/Koha 4.2.1 Library Service	Nature or partia	of autoally)  Exi	omation (for sting Value	ılly Ve - Newly ad No.	ded Value	No.	Year of automation  2013  Total  Value
4.2.1 Library is autor Name of the ILMS software Easylib/Koha	Nature or partia	egrate of auto ally)  Exi No. 124	ed Library omation (fu	Newly ad No. 157 +	rsion		Year of automation 2013 Total
4.2.1 Library is autor  Name of the ILMS software Easylib/Koha 4.2.1 Library Service  Text Books	Nature or partia	of autoally)  Exi	omation (for sting Value	ılly Ve - Newly ad No.	ded Value	No. 12743	Year of automation  2013  Total  Value
A.2.1 Library is autor  Name of the ILMS software Easylib/Koha 4.2.1 Library Service  Text Books Reference Books	Nature or partia	egrate of auto ally)  Exi No. 124 32	omation (for sting Value	Newly ad No. 157 + 154(GL)	ded Value	No. 12743 284	Year of automation  2013  Total  Value
A.2.1 Library is autor  Name of the ILMS software Easylib/Koha 4.2.1 Library Service  Text Books Reference Books e-Books	Nature or partia	egrate of autoally)  Exi No. 124 32 282	omation (for sting Value	Newly ad No. 157 + 154(GL)	ded Value	No. 12743 284 42	Year of automation  2013  Total  Value  3090940
A.2.1 Library is autor  Name of the ILMS software Easylib/Koha 4.2.1 Library Service  Text Books Reference Books	Nature or partia	Exi No. 124 32 282 40	omation (function) sting Value 2,865729  4.5 Lakhs Free with	Newly ad No. 157 + 154(GL) 4 2	ded Value	No. 12743 284	Year of automation  2013  Total  Value
A.2.1 Library is autor  Name of the ILMS software Easylib/Koha 4.2.1 Library Service  Text Books Reference Books e-Books Journals	Nature or partia	Exi No. 124 32 282 40	sting Value 2,865729  4.5 Lakhs Free with print 7.5 lakhs	Newly ad No. 157 + 154(GL) 4 2 -6	ded Value 225211	No. 12743  284  42  50	Year of automation  2013  Total  Value  3090940  260000
A.2.1 Library is autor  Name of the ILMS software Easylib/Koha 4.2.1 Library Service  Text Books Reference Books e-Books Journals e-Journals	Nature or partia	Exi No. 124 32 282 40 56	sting Value 2,865729  4.5 Lakhs Free with print	Newly ad No. 157 + 154(GL) 4 2 -6	ded Value 225211	No. 12743 284 42 50 51	Year of automation  2013  Total  Value  3090940  260000
A.2.1 Library is autor  Name of the ILMS software  Easylib/Koha  4.2.1 Library Service  Text Books  Reference Books e-Books Journals e-Journals  Digital Database	Nature or partia	Exi No. 124 32 282 40 56 10	sting Value 2,865729  4.5 Lakhs Free with print 7.5 lakhs	Newly ad No. 157 + 154(GL) 4 2 -6	ded Value 225211	No. 12743 284 42 50 51	Year of automation  2013  Total  Value  3090940  260000
A.2.1 Library is autor  Name of the ILMS software  Easylib/Koha  4.2.1 Library Service  Text Books  Reference Books e-Books Journals e-Journals  Digital Database  CD & Video	Nature or partial - es:	Exi No. 124 32 282 40 56 10	sting Value 2,865729  4.5 Lakhs Free with print 7.5 lakhs	Newly ad No. 157 + 154(GL) 4 2 -6	ded Value 225211	No. 12743 284 42 50 51	Year of automation  2013  Total  Value  3090940  260000

4.3 IT	4.3 IT Infrastructure										
4.3.1 Technology Upgradation (overall)											
Total Compu Internet Browsing Comp Uter Labs Centres C											
Existi ng	122	103	128	7	-	7	Library-7		6		

Adde d	2	2										
Total	129	105										
4.3.2 Bandwidth available of internet connection in the Institution (Leased line)												
310 MBPS (Shared)												
1331	4.2.2 Equility for a content											
	4.3.3 Facility for e-content   Name of the e-content development facility   Provide the link of the videos and media centre and											
Name	of the e	-conten	it developmen	t facility		Provide the link of the videos and media centre and recording facility						
					<u> </u>							
4.3.4	E-conte	nt deve	loped by teacl	ners such a	s: e-PC	-Pathshala	ı, CEC (under	e-PG-Pathshala	a CEC (Under			
Gradua	ate) SW	AYAM	I other MOO	Cs platform	NPTE	L/NMEIC	T/any other C	Sovernment initi	atives &			
institut	tional (I	_earnin	g Managemen	it System (	(LMS)	etc						
Name	of the	]	Name of the n	nodule	P	latform on	which	Date of launc	ching e –			
teache	r				n	nodule is d	eveloped	content				
Dr P	adma R	ani	Region, Religion &					July '	20,2019			
D1.1	adiiia it	W111	Margi	nality		MOOCs in	n SWAYAM	July 2	20,2017			

4.4 Maintenance of	4.4 Maintenance of Campus Infrastructure									
4.4.1 Expenditure inc	4.4.1 Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding									
salary component, during the year										
Assigned budget on academic facilities										
Rs. 94.55	Rs. 65.51	Sports & Games Rs.	Sports & Games Rs. 3.12 Lakhs.							
Lakhs	Lakhs	4.60 Lakhs								

4.4.2 Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

#### **Computer Section:**

Students are requested to follow the below instructions.

- Carry your identity card every time and show it to the staff whenever asked for.
- ➤ Use the lab strictly for academic purpose only.
- Restricted to stay inside the lab after the lab hours.
- ➤ On special case, get the written permission from the Director.
- Soft drinks, any eatables are restricted inside the lab.
- ➤ Maintain absolute silence inside the lab.
- Take care of your belongings, College is not responsible for the loss.
- ➤ Write the details in the computer usage book provided in each lab individually for each entry.

- > Shut down the system after use.
- ➤ Handle the system, printer, scanner and other official infrastructure carefully.
- > Scan your pen drive/ hard disk with antivirus every time before use.
- > Save your academic related files/ folders in D or E drive only and also your personal hard disk.
- No official backup system. Only you are responsible for your data.
- ➤ Request to lab in-charge for laser printing. We charge
  - ✓ Rs. 3/- per page for A4 paper
  - ✓ Rs.6/- for A4 on back to back printing.
  - ✓ Rs. 6/- for A3 paper and
  - ✓ Rs.12/- for A3 on back to back printing.

The computer lab is open from 9:00 am to 6:00 pm. However, in some special cases there may be some changes in the timings.

#### Library

All students who visit the library must produce their library ID cards on demand. Books will be issued only on submission of the ID card.

- Personal books, briefcases, plastic covers are not allowed inside the library.
- Engaging in conversation/ discussion/ group study inside the library is strictly prohibited.
- Use of mobile phones is prohibited inside the library.
- Smoking is strictly prohibited inside the library.
- Absolute silence is to be observed.
- Sleeping is not allowed inside the library.
- Eatables and beverages are not permitted inside the library.
- All books and magazines are to be used with care. If a book, while under issue, is found to be damaged or lost, the member is held responsible.
- The arrangement of furniture inside the library should not be disturbed.
- Students can issue 2 books and 2 back issues of journals/ magazines at a time.
- Two more books can be borrowed overnight (issued only after 6 pm) and should be returned the following morning before 10am. Those who fail to do so will be disentitled for further borrowing.
- All students are expected to return borrowed books within a week. Those who fail to comply will pay a fine of Re.1/-per day for next one week. After that, the fine will be Rs.5 /per day.
- Students can ask for a reissue of the books on the due date and will be issued depending upon the demand of the book.
- Books are required to be presented physically at the counter for renewal.
- In case a book is lost under issue to a student, he/ she has to replace the book with overdue charges
- Members are requested to collect the receipt for the overdue paid and for any other payment in the library.
- Rs.100 All students who visit the library must produce their library ID cards on demand. Books will be issued only on submission of the ID card.
- Personal books, briefcases, plastic covers are not allowed inside the library.
- Engaging in conversation/ discussion/ group study inside the library is strictly prohibited.
- Use of mobile phones is prohibited inside the library.
- Smoking is strictly prohibited inside the library.
- Absolute silence is to be observed.
- Sleeping is not allowed inside the library.
- Eatables and beverages are not permitted inside the library.

- All books and magazines are to be used with care. If a book, while under issue, is found to be damaged or lost, the member is held responsible.
- The arrangement of furniture inside the library should not be disturbed.
- Students can issue 2 books and 2 back issues of journals/ magazines at a time.
- Two more books can be borrowed overnight (issued only after 6 pm) and should be returned the following morning before 10am. Those who fail to do so will be disentitled for further borrowing.
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- Students can ask for a reissue of the books on the due date and will be issued depending upon the demand of the book.
- Books are required to be presented physically at the counter for renewal.
- In case a book is lost under issue to a student, he/ she has to replace the book with overdue charges
- Members are requested to collect the receipt for the overdue paid and for any other payment in the library.
- Rs.100/-will be charged for the loss of library card./-will be charged for the loss of library card.

#### **CRITERION V - STUDENT SUPPORT AND PROGRESSION**

#### **5.1 Student Support**

5.1.1 Scholarships and Financial Support

5.1.1 Scholarships and I mancial Support									
	Name /Title of the	Number of	Amount in Rupees						
	scheme	students	Amount in Rupees						
Financial support	SAGES, Konkani	31	2027800						
from institution	scholarship, staff								
	child/spouse								
	scholarship								
Financial support from	n other sources								
a) National		Nil							
b) International		Nil							
1			·						

5.1.2 Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability	Date of	Number of students	Agencies involved
enhancement scheme	implementation	enrolled	
	27-09-2018	06	Mr Balaji,HOD,Animation
Workshop on Linksdin &		96	Dept,MIC
Workshop on Linkedin &			Ms. Sowparnika PKA,
Resume writing			Faculty,MIC
	February to April 2019	20	Ms. Vanitha Pai, Atha Ithi.
Yoga sessions	2017		

5.1.3 Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the	Number of benefited	Number of benefited	Number of students who	Number of
	scheme	students by Guidance for	students by Career	have passed in the	students placed
		Competitive examination	Counselling activities	competitive exam	
	Nil				

5.1.4 Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual								
harassment and ragging cases during the year								
Total grievances received	No. of grievances redressed	Average number of days for grievance						
		redressal						
Nil								

#### **5.2 Student Progression**

5.2.1 Details of campus placement during the year

5.2.1 Details of ca		ent during the						
	n campus		Off Campus					
Name of	Number	Number	Name of	Number of Students	Number of Students			
Organizations	of	of	Organizations	Participated	Placed			
Visited	Students	Students	Visited					
	Participate	Placed						
	d							
<ul> <li>ViaCOM</li> </ul>	60(UG)	40	Nil	Nil				
• Zee								
Entertain	37(PG)	36						
ment								
<ul> <li>Thomson</li> </ul>								
Reuteurs								
<ul> <li>Genesis</li> </ul>								
Burston								
Marstella								
r								
• 20 20								
<ul> <li>Perfect</li> </ul>								
Relations								
• Grey								
caps								
• Text 100								
<ul> <li>Vedanta</li> </ul>								
<ul> <li>Wisden</li> </ul>								
India								
<ul> <li>Naseba</li> </ul>								
<ul> <li>IPAC</li> </ul>								
<ul> <li>Cognizan</li> </ul>								
t								
Technolo								
gy								
Solutions								
<ul> <li>Lintas</li> </ul>								
• Ad								
Factors								
Go Dot								
• Aim								
High								
• TAFE								
• Flipkart								

	Change Agents Ujjivan Adidas Brand Comm Social Panga Deccan Herald Global Delight Technolo gies Urban Ladder MaGE ESPN Mobile Edelmen Better India Stirred Creatives Teach for India Glitch Social Beat									
5.2.2 Str Year	Number o	ression to hig of students enroll er education	ling I	lucation in percen Programme graduated from		Departm graduate	nent	Name of institution	itution	Name of Programme admitted to
			J	BAMC				Symbiosis, M Xavier, TISS, Ashoka Univ	IIMC,	admitted to
	_	ifying in state						_	-	-
NET/SE		GATE/GMAT	C/CAT/					1		·
Items			] ]	No. of Stud	ents sei alifying	ected/			number/roll the exam	
NET			3	qua	annynng		IIuIII	001 101	the exam	
SET				1						
SLET				1						
GATE										
GMAT										
CAT										
GRE										
	· · · · · · · · · · · · · · · · · · ·		_	·	· · · · · · · · · · · · · · · · · · ·		·	·	_	·

TOFEL								
Civil Serv	vices							
State Gov		Services						
Any Othe		201 110 05						
1111) 01110	-						<u> </u>	
5.2.4 Spo	rts and cu	ultural activiti	es / coi	mpetitions of	organised at t	the institution	n level during the	year
Activ	ity		I	Level			Participants	
Celebratio	on of	Institutional					400	
Onam								
Ethnic da	,	Institutional					400	
Dandiya l	Night	Institutional					100	
5.3 Stud	ent Par	ticipation a	nd Ac	tivities				
5.3.1 Nur	nber of a	wards/meda	als for	outstandir	ng performa	nce in spor	ts/cultural activit	ies at
		ional level (a					d as one)	
Year		the award/	Nation		Sports	Cultural	Student ID	Name of the
Nil	medal		Interna	itional			number	student
1111								
5.3.2 Acti	vity of S	Student Counc	il & re	presentatio	n of students	on academi	c & administrative	e
bodies/co	mmittees	of the institu	tion (m	naximum 50	00 words)			
The stude	nts are p	art of the acad	lemic b	odies such	as Board of	studies & se	nate.	
5.3 Alum								
5.3.1 Who	ether the	institution has	s regist	ered Alumr	i Associatio	n? Yes/No,	if yes give details	
TT1 1	. 11 0		1	.1 .	• .•• •		' G 11	
The alum	ni cell of	MIC operates	under	the parent	institution's	(MAHE) A	umni Cell.	
5.3.2 No.	of <del>-regist</del>	<del>ered</del> enrolled.	Alumn	i:				
300								
5.3.3 Alu	mni cont	ribution durin	g the y	ear (in Rup	ees):			
Nil								
5.3.4 Mee	tings/act	ivities organiz	zed by	Alumni As	sociation:			
Alumni m	neet held	annually with	the an	nual day of	the institution	on. The grad	uating batches als	so meet at the
		lay of the conv		-		C	C	
111501000151	. 011 0110 0	, 01 1110 0011	, 0 0 0 0 0 1		•			
CRITER	ION VI	-GOVERN	ANCE	, LEADEI	RSHIP ANI	MANAG	EMENT	
6.1 Instit	utional <b>V</b>	Vision and Le	adersl	nip				
6.1.1 Mer	ntion two	practices of d	lecentr	alization an	d participativ	ve managem	ent during the last	year
(maximur		=			1 1			•
		,						
6.1.2 Doe	s the inst	titution have a	Mana	gement Info	ormation Sys	tem (MIS)?		
Yes/No/I						(2,110).		
Yes								
	egy Deve	lopment and	Denlo	vment				
					he institution	for each of	the following (wi	th in 100
_		S. Sinone Budu	-5105 a	Lopica of t		. 101 00011 01	and rono wing (Wi	100
words cat	vords each):							

- Curriculum Development: Consistent Industry Interactions / Collaborations helps us in keeping up with industry requirements. Further, the courses are strengthened by roping in experienced industry experts as adjunct faculty. Feedback about the courses are also collected from alumni as well as parents.
- **❖ Teaching and Learning**: More practical based assignments which emphasises on skill development.
- **Examination and Evaluation**: Introduction of E-pads for written examinations. Further double evaluation has been introduced in every subject to remove any discrepancies in evaluation.
- **Research and Development**: Regular workshop on various aspects of research is being conducted.
- Library, ICT and Physical Infrastructure / Instrumentation: Regular updating of library with books & journals. Introduction of newer ICT enabled class rooms.
- **Human Resource Management**: New policy for faculty recruitment has been introduced. Only candidates with PhD to be considered for future faculty positions.
- ❖ Industry Interaction / Collaboration: All the students have to compulsorily do an internship of 6 weeks. Feedback about the student performance is given by the industry which helps us to refine our course. Experts from the industry are invited.
- **★** Admission of Students: All courses have a national level examination. Students are enrolled based on the performance in the exam. In addition to the exam, students applying for Bsc Animation & PG courses have to undergo personal interview, group discussion and skill based test.
- 6.2.2 : Implementation of e-governance in areas of operations:
  - Planning and Development: All purchases and quotations for equipment, softwares and other requirements are conducted online.
  - Administration: Leave application & approval is done online. Student attendance and all other student data is managed through SLCM.
  - Finance and Accounts: All payments done online via bank transfers. Purchase payments are done online. Salary disbursement of staff & faculty are performed online.
  - Student Admission and Support: Student admission process including hostel allotment, fee payment etc. is completely online.
  - **Solution** Examination :All theory examinations are conducted on E-pad.

#### **6.3 Faculty Empowerment Strategies**

6.3.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Ye	Name of teacher	Name of conference/	Name of the professional body	Amount of
ar		workshop attended for	for which membership fee is	support
		which financial support	provided	
		provided		
20	Dr Padma Rani	IAMCR 2018	AMIC	50,000

18- 19		Balaji Dr NL Shubha H S Dr Unni Shreeraj Gudi	Religion & So	Round table conferent Religion & Social communication			ership(institu	itional)			
6.3.2	. Num	ber of professional	development / ac	lminist	rative	training prog	grammes org	anized b	y the (	College	
Year Title of the Title of to professional administrative			inistrative training (from		staff during th Dates (from-to)	No. of participants (Teaching staff)		parti (N	o. of cipants Non- ching		
		organised for teaching staff	non-teachin	ig starr						taff)	
20 M		Research workshop	-			31/05/2019 to 05/06/2019	21			-	
	6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme,										
Refresher Course, Short Term Course, Faculty Title of the professional development programme				Number of teachers who attended			Date (f	Date and Duration (from – to)			
Newly inducted Orientation program  Research Workshop								February2019 May31st to June 5th, 2019			
		orkshop on News	Tools	29 <sup>th</sup> & 3					<sup>1</sup> May		
6.3.4	Faci	alty and Staff recru	itment (no. for pe	rmane	nt/ful	time recruitm	ent).				
0.5.1	1 400	Teachir	-		110/101		Non-teach	ing			
	Per	manent	Fulltime			Permanent		Fulltime	/tempo	orary	
			2								
		•					<u>.</u>				
		are schemes for									
Teac							Medicar				
Non	teachi	ng					Medicar				
Stude							Medicar scholars		ıs		
		ial Management a									
		ution conducts inte 00 words each)	ernal and external	financi	ial au	dits regularly					
Ever	y finai	ncial year both inte	rnal & external a	udits ar	e con	ducted regular	rly				
6.4.2	Fund	s / Grants received	from managemen	nt, non-	-gove	rnment bodies	, individuals	, philant	hropies	S	
durin	g the	year(not covered in	n Criterion III)								
	Name	of the non governm	nent funding			Funds/ Grants	unds/ Grants received in Rs. Pu				

	agencies/ ii	ndividuals					se
Nil							
6.4.2 7	Total corpus fund	generated: 1	Nil				
6.5 In	ternal Quality A	ssurance Syste	em				
6.5.1 V	Whether Academi	c and Adminis	trative Audit (AAA) has	been done?			
Audit Type		External			Internal		
		Yes/No	Age	ncy	Yes/N	lo	Authorit y
Acader	mic	Yes	TUV Ro	einland	Yes		Instituti onal Quality team
		Yes	TUV Re	einland	yes		Instituti onal Quality
Admin	istrative						team
Nil		-	arent – Teacher Associa		ree)		
	Post Accreditation	n initiative(s) (n	nention at least three)				
6.5.5	mission of Data f		· · · · · · · · · · · · · · · · · · ·				
b. Part	icipation in NIRI	7	: Yes				
c. ISO	Certification		: Yes				
d. NB	A or any other qu	ality audit	: No				
6.5.6 N	Number of Qualit	y Initiatives und	dertaken during the year				
	Name of quality	initiative by	Date of conducting	Duration (fro	mto	Number	of

#### **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

#### 7.1 - Institutional Values and Social Responsibilities

Nil

7.1.1 Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period (from-to)	Participants	
		Female	Male
Gender Champions-gender sensitization	February to April 2019	185	215
programs			

7.1.2 Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the College met by the renewable energy sources

7.1.3 Differently abled (Divyangjan) friendliness				Vac/Nta	N <sub>c</sub> -CD	anoficie ::-		
Items Facilities				Yes/No		No. of B	No. of Beneficiaries	
Physical fact	ılıties							
Daniel C	1: <i>C</i> 4			Yes				
Provision for lift								
Domn/Doile				yes				
Ramp/ Rails				No				
Braille Softy	ware/facilities			INO				
Braine Sort	varo, racintros			No				
Rest Rooms								
				Yes				
Scribes for e	examination							
				No				
	development for di	fferently abled st	udents					
Any other si	milar facility							
7.1.4 Inclusi	on and Situatedness	<u> </u>						
Enlist most i	important initiatives	taken to address	location	al advar	ntages and disadv	vantages during t	he year	
Year	Number of	Number of	Date and		Name of the	Issues	Number of	
	initiatives to	initiatives taken	duration		initiative	addressed	participatin	
	address	to engage with	initiative	e			students an	
	locational advantages and	and contribute to local					staff	
	disadvantages	community						
2018-19	As we are	3	8,9 & 10	) March		Encourage		
	situated in a		2019; 3			rural artisans&		
	multi-			•		poor children's		
	disciplinary		15th Ma	arch		education		
	campus, it		2019; 1	day				
	helps us to							
	expose our							
	students to				Namma Angadi			
	various ideas				Namina Angaui			
	and thoughts.						40	
	Proximity to				Blood			
	NGOs like				Donation Drive			
	Namma				2019		40	
	Bhoomi, has							
	helped us to							
	inculcate a							
	sense of							
	community							
	services among							
	our students.							
	Being in the							
	vicinity of							
	Manipal Media							
	Networks has							
	helped us to							
	give practical							
	exposure to							
	LOUISTIMANTS	•	i .		I .	ì		

our students

# 7.1.5 Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders Title Date of Publication Follow up (maximum 100 words each) Nil

#### 7.1.6 Activities conducted for promotion of universal Values and Ethics

//// red vides conducted for promotion of diff versus and Edites				
Activity	Duration (fromto)	Number of participants		

7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five)

The institution has cut down its paper use to 60%. The campus advocates for reduction in plastic use and in recycling plastic products. All the electric lights have been replaced with LED.

#### 7.2 Best Practices

Describe at least two institutional best practices

#### Am plus

**Objectives:** Provide hands on experience on various aspects of journalism

**The context:** Both the undergraduate & post graduate courses in media & communication have theoretical understanding and do dummy exercises related to reporting, writing, editing & designing in their classroom. The Am-plus initiative was started to give them a hands on experience of how a tabloid/newspaper is produced & distributed.

**The Practice:** Amplus is a lab journal newspaper which consists of various sections of the newspaper such as editorial, local news, national news, international news, leisure and sports. The student groups are divided into editors, sub editors, reporters & a person in charge of advertisement in the newspaper. They are guided by a faculty who helps them in deciding the reports to be carried. The designing & editing is done by the students. It gets printed at Manipal Media Networks & distributed every Saturday morning in Udupi & Manipal during the semester

**Evidence of Success:** Amplus has been produced by every student who has joined MIC from 1998 onwards till date. For the past 20 years, it has been produced uninterrupted.

#### Namma Angadi

**Objectives**: Provide hands on experience on various aspects of event management.

**The context**: The post graduate students of Media & Communication have a subject called Event Management. In order to provide them with practical knowledge of managing an event, the institution tied up with Namma Bhoomi, a unit of the NGO- Concerned for Working Children (CWC). It served a dual purpose, that of educating the students about the community around them as well as inculcating a sense of responsibility towards promoting the cause of CWC.

The Practice: In 2003, MIC & Namma Bhoomi had an informal association and the students studying event

management organised a one day sale of the products of Namma Bhoomi at Manipal. In the first year, the products consisted of only kurtas for both men & women. Over the years, the students have been involved in, mapping out the needs of the market, designing new products, promotion of the event and organising the sales. From a one day event, it has graduated into a three day mega event in the town of Manipal.

**Evidence of Success**: The Kannada daily, Udayavani has been promoting this event through articles & advertisements in their newspaper free of cost. Wide coverage is also received from other local channels & radio stations. A good number of students have been place in event companies such as Wizcraft. Namma Angadi has been successfully conducted for the last sixteen years and has turned into a popular brand known for environment friendly products.

#### **Blood Donation**

**Objective**: To inculcate a sense of social responsibility among the students.

**Context**: MIC is situated within a teaching medical hospital in its vicinity. At times, there were emergency requirements for blood. This would happen frequently and the students came up with the idea of organising a blood donation drive in the year 2011.

**The practice**: MIC tied up with Kasturba Medical College to organise a blood donation drive. The students created an awareness about the need for blood donation and how one unit of blood could be used to save the lives of three different people. With the help of trained KMC doctors from the blood bank, in a few hours, the drive collects 50 to 100 units of blood.

**Evidence of success**: Over the years, students have been able to create awareness about blood donation among the general public who come to donate blood voluntarily every year.

#### Sabka Chawal

**Objective**: To sensitise students towards environmental problems.

**Context**: As part of the mandatory Environmental Science course, students are taught about various environmental problems & hazards. One of the problems is solid waste management and cooked food also contributes to the solid waste.

**The practice**: The students organised a public awareness campaign about food wastage. They use the social media to promote their campaign named Sabka Chawal. A street play was put up by the students on the theme of food wastage.

**Evidence of success**: The campaign has about 248 followers in Instagram which is expected to go up in the following years

#### 7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust

In keeping with the institution's vision, priority & thrust areas, MIC constantly updates its course curriculums,
aligning its courses with the existing industry trends & practices. This makes MIC students fit to take charge of
any position once out in the industry. Further MIC has roped in industry experts, practitioners and senior
educationists as adjunct faculties which helps the institution align with its objective of giving quality education.
The Ph.D program of MIC has seen a constant intake of scholars since 2016; enrolling at least 2 candidates for
Ph.D. every year. In order to make the students socially conscious & responsible citizens, MIC has introduced courses on environment & gender early on. As MIC believes in Practice based education, most of its courses have some practical aspect in it.

#### 8. Future Plans of action for next academic year (500 words)

To introduce certificate courses and short term intensive courses to strengthen skill based learning of the students. In terms of research ensure that there is at least one publication per faculty in Scopus indexed journals, to improve the quality of research

Name Mr.Balaji A.C	Name DR. Padma Rani
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
	***

#### **Annexure I**

#### **Abbreviations:**

CAS - Career Advancement Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

\*\*\*\*\*\*

#### For Communication with NAAC

#### **The Director**

#### **National Assessment and Accreditation Council (NAAC)**

(An Autonomous Institution of the University Grants Commission)

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